



ENVIRONMENTAL POLICY

It is Total Property Services (Canterbury) Ltd.'s policy to operate its business as a responsible corporate citizen committed to sound environmental management and with concern for the well-being of the environment. Our goal is to ensure that company facilities and operations are in compliance with all national and local environmental standards and contribute to the sustainability of the natural environment and resources. In achieving this goal, Total Property Services (Canterbury) Ltd. had adopted the following principles and work practices throughout its business operation.

- Ensure environmental risks are properly identified, prioritised and managed in an appropriate and timely way.
- Actively promote recycling and the use of environmentally friendly products and equipment.
- Establish sound environmental management policies, comply with current legislation and promote best practice.
- Manage operations in ways that are environmentally sustainable and economically feasible, by making efficient and environmentally responsible use of energy and water and exploiting opportunities to maximise efficiency.
- Minimise environmental impact and where practicable minimise waste. Handle and dispose of wastes through safe, environmentally responsible methods
- Collaborate with key suppliers to promote environmentally responsible procurement of goods and services.
- Ensure all employees understand our environmental and sustainability policy, and promote best practice.
- Encourage Total Property Services (Canterbury) Ltd.'s business partners to strive for the same high levels of environmental performance. Actively support client based initiatives for improving sustainability.
- Review the impact on the environment during corporate planning and decision making and apply the principles of sustainable continuous improvements for products and processes.

Each Total Property Services (Canterbury) Ltd. employee is expected to work toward these principles and is encouraged to advise their supervisor promptly of any situation that may be in conflict with this policy.

Paul Emery

A handwritten signature in black ink, appearing to read "Paul Emery", written in a cursive style.

General Manager
February 2021